Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

A For the 2013 calendar year, or tax year beginning

▶ Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990

and ending

Open to Public

Check if C Name of organization D Employer identification number Address change Christian Record Services, Inc Name change Doing Business As National Camps for Blind Childre 47-0405439 Ilnitial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number return Termin-402-488-0981 4444 South 52nd Street Amended return 4,214,376. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Applica-Lincoln, NE 68516-1302 H(a) Is this a group return pendina F Name and address of principal officer:Larry Pitcher for subordinates? same as C above H(b) Are all subordinates included? Yes) ◀ (insert no.) 4947(a)(1) or 527 If "No." attach a list. (see instructions) J Website: ➤ www.christianrecord.org **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Other > Year of formation: 1988 M State of legal domicile: NE Part I Summary 1 Briefly describe the organization's mission or most significant activities: Christian Record Services **Activities & Governance** provides free Christian publications and program for people with 2 Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 24 $\overline{24}$ Number of independent voting members of the governing body (Part VI, line 1b) 80 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 5 <u> 390</u> Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 <u>0.</u> **b** Net unrelated business taxable income from Form 990-T, line 34 . **Prior Year Current Year** 3,730,686 3,976,752. Contributions and grants (Part VIII, line 1h) Revenue Ō. 0. Program service revenue (Part VIII, line 2g) 102,639. 73,820. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 375,544. 163,804. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,208,869. 4,214,376. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 182,670. 168,684. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. Benefits paid to or for members (Part IX, column (A), line 4) 2,948,371. 2,980,488. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) <u>0.</u> **b** Total fundraising expenses (Part IX, column (D), line 25) 1,280,627. 1,200,847. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4.411.668. 4,350,019. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -202,799. -135,643. Revenue less expenses. Subtract line 18 from line 12 Ssets or Balances **Beginning of Current Year End of Year** 4,827,463. 4,934,216. 20 Total assets (Part X, line 16) 876,437. 1,031,154 21 Total liabilities (Part X. line 26) 3,903,062. 3,951,026. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Shelly Kittleson, VP for Finance Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature KERRY GUSTAFSSON P00735722 Paid DANA F COLE & COMPANY, LLP 47-0526649 Preparer Firm's name Firm's EIN Firm's address 1248 O STREET SUITE 500 Use Only LINCOLN, NE 68508 Phone no. (402) 479-9300 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

788,072 • including grants of \$

812.) (Revenue \$

Total program service expenses

3,018,267.

Form 990 (2013) Christian Re Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			٠,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44.		х
A	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		Α.
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			,.
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	.,		
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u> </u>
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			_
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2013) Christian Record Services, Inc Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V						
			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?	1c	Х				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 80						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X			
b	If "Yes," enter the name of the foreign country: ▶						
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			١			
	to file Form 8282?	7c		X			
d	,						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		-			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting						
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
	Did the organization make any taxable distributions under section 4966?	9a		-			
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990. Part VIII, line 12, for public use of club facilities 10b						
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-					
	Gross income from members or shareholders						
	Gross income from other sources (Do not net amounts due or paid to other sources against	1					
b	amounts due or received from them.)						
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
_	Note. See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
-	organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					

	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>		X
Sec	tion A. Governing Body and Management							
							Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a			24			
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent	1b			24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any oth	er				
	officer, director, trustee, or key employee?				L	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct super	vision				
	of officers, directors, or trustees, or key employees to a management company or other person? \dots				L	3		X
4	$\label{eq:decomposition} \mbox{Did the organization make any significant changes to its governing documents since the prior Form}$	990 w	as filed?		L	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?			L	5		Х
6	Did the organization have members or stockholders?				L	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint	one or					
	more members of the governing body?				L	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,							
	persons other than the governing body?					7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-		-			7.7	
	The governing body?				⊢	8a	X	
	Each committee with authority to act on behalf of the governing body?					8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached	at the					3.7
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O					9		Х
sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	revenu	e Coae.,)			· ·	
40-	Did the average in the place has a boundary because the second of the se				Г	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?				····· F	10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such conditions to an experience are consistent with the organization's exempt purposes?	-			1.	10b		
110	and branches to ensure their operations are consistent with the organization's exempt purposes? . Has the organization provided a complete copy of this Form 990 to all members of its governing body.					11a		Х
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	ay beit	ne illing	the lon	''' 	па		21
	Didd in the second of the seco					12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris				····· –	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "				⊢	120		
Ü	in Schedule O how this was done				.	12c	х	
13	Did the annual tracking beauty and interest and in the contraction of				⊢	13	X	
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?				····· -	14	X	
 15	Did the process for determining compensation of the following persons include a review and approve	/al by i	ndepend	lent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		паороне	.0110				
а	The organization's CEO, Executive Director, or top management official					15a	Х	
	Other officers or key employees of the organization					15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				····			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement v	with a					
	taxable entity during the year?					16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation			ition				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic							
	exempt status with respect to such arrangements?				·	16b		
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ►AL, AK, AZ, CA, C	CT,F	L,GA	KS,	MN,	MD	,MI	, MN
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion 501	(c)(3)s o	nly) av	ailabl	e	
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website Another's website X Upon request Other (explain	n in Sc	hedule (O)				
40	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c	onflict	of intere	st polic	y, and	finan	cial	
19								
19	statements available to the public during the tax year.							
19 20	statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books a Shelly Kittleson $-402-488-0981$	and red	ords of	the orga	anizatio	on: 🕨		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l		((isai	(D)	(E)	(F)
Name and Title	Average	(do		Posi	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week (list any				1 0010	17 11 410	100,	from the	from related organizations	other compensation
	hours for	direct				D.		organization	(W-2/1099-MISC)	from the
	related	stee or	nstee.			ensat		(W-2/1099-MISC)		organization
	organizations	ial trus	onal tr		ployee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) DAN JACKSON	1.00									
CHAIR		Х		Х				0.	0.	0.
(2) TOM LEMON	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(3) LARRY PITCHER	40.00									
SECRETARY/EXECUTIVE DIRECT		Х		Х				51,569.	0.	4,000.
(4) DEBRA BRILL	1.00									
MEMBER	1 00	Х						0.	0.	0.
(5) AL BURDICK	1.00									
MEMBER	1 00	Х						0.	0.	0.
(6) DAN CARLSON	1.00							_		0
MEMBER	1 00	Х						0.	0.	0.
(7) R ERNEST CASTILLO	1.00	٠,,								0
MEMBER	1.00	Х						0.	0.	0.
(8) TOM EVANS MEMBER	1.00	Х						0.	0.	0.
(9) ELAINE HAGELE	1.00	^						0.	0.	0.
MEMBER	1.00	x						0.	0.	0.
(10) HARRY JANKE	1.00							0.	0.	<u></u>
MEMBER	1.00	x						0.	0.	0.
(11) MARK JOHNSON	1.00								•	
MEMBER		x						0.	0.	0.
(12) JEROME LANG	1.00							-		
MEMBER		x						0.	0.	0.
(13) JIM MCARTHUR	1.00									
MEMBER		Х						0.	0.	0.
(14) DEBBIE MANASCO	1.00									
MEMBER		Х						0.	0.	0.
(15) DAISY ORION	1.00									
MEMBER		Х			L	L	L	0.	0.	0.
(16) DON PURSLEY	1.00									
MEMBER		Х						0.	0.	0.
(17) LEO RANZOLIN	1.00									
MEMBER		Х						0.	0.	0.

Part VII Section A. Officers, Directors, Trus		pioy	ees_			igne	ST C				_		
(A)	(B)			Pos	C) ition	,		(D)	(E)			(F)	
Name and title	Average		not c	heck	more	than		Reportable	Reportable			stimate	
	hours per week					is bot or/trus		compensation	compensation	า	ar	nount	ot
	(list any	-					Ĺ	from the	from related organizations		000	other	tion
	hours for	or director				_		organization	(W-2/1099-MIS			pensa om th	
	related	e or 0	tee			satec		(W-2/1099-MISC)	(** 2/ 1000 14110	Ο,		anizat	
	organizations		al trus		ee /ee	mper		(17 27 1000 111100)			_ ~	d relat	
	below	dual	Institutional trustee	_	employee	st co	la la					anizati	
	line)	Individual	Instit	Officer	Key er	Highest compensated employee	Former						
(18) RICHARD STENBAKKEN	1.00												
MEMBER		X						0.		0.			0 .
(19) G RALPH THOMPSON	1.00												
MEMBER		X						0.		0.			0 .
(20) GARY THURBER	1.00												
MEMBER		X						0.		0.			0 .
(21) JOHN WAGNER	1.00												
MEMBER		x						0.		0.			0 .
(22) BRANT WESTBROOK JR	1.00												
MEMBER		x						0.		0.			0 .
(23) BOB WILSON	1.00	ļ —											
MEMBER		x						0.		0.			0 .
(24) BILL WOOD	1.00	╫											
MEMBER		\mathbf{x}						0.		0.			0 .
(25) JOSH BASCOM	40.00									•			
TREASURER	1000	1		х				20,745.		0.		1,4	68.
(26) SHELLY KITTLESON	40.00	┢				\vdash		20,745.		•		- , -	00.
TREASURER	40.00	1		х				48,070.		0.		3,4	80
	1	<u> </u>		_				120,384.		0.		$\frac{3, \frac{1}{4}}{8, 9}$	
1b Sub-total								0.		0.		0,5	0.
c Total from continuation sheets to Part V								120,384.		0.		8,9	•
d Total (add lines 1b and 1c)									000 of non-out-bl			0,5	10
2 Total number of individuals (including but n	ioi iiriilea lo tr	iose	IISLE	eu ai	DOV	e) wi	10 1	eceived more than \$100	,000 or reportable	3			(
compensation from the organization												Yes	No
3 Did the organization list any former officer.	director or tr	ıcto	o ko	or	nnla		٥٢	highest componented o	mplayaa an				
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the su								har companation from		••••	-		
and related organizations greater than \$15									trie organization		_		Х
									idual for convices	• • • • •	4		
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	-				-			-			5		Х
Section B. Independent Contractors	ipiete Scriedui	e J I	01 30	ucn	pers	SOII .					<u> </u>		
· · · · · · · · · · · · · · · · · · ·	mpanaetad in	don			ont	×0.0±0	t	that received more than	¢100,000 of som	none	otion		
-	-	-								pens	alion	ITOITI	
the organization. Report compensation for	trie caleridar y	eai	enui	ng v	VILII	OI W	101111		year.			<u> </u>	
(A) Name and business	address	N	INC	7				(B) Description of s	ervices	C)) eamo(ر) nsatio	n
			J111	_			\dashv						
							\dashv		+				
							\dashv						
							\dashv						
O Tabal accords (1)	Salah at 1			-1 -				d all accessors					
2 Total number of independent contractors (i \$100,000 of compensation from the organi		iot li	mıte	a to		se li: 0	stec	a above) who received n	nore tnan				

	t VII	Statement of Rever	nue					
		Check if Schedule O cont	ains a response	or note to any lin	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	b c d e f		1b 1c 1d 1d ions) ts, and ve 1a-1f: \$	976,752. Business Code	3,976,752.		revenue	312 - 314
ا ت	f	All other program service reve	enue					
	3	Investment income (including other similar amounts)	dividends, inter	est, and oroceeds	73,820.			73,820.
	b	Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(i) Securities	(ii) Other				
Other Revenue	d	Gain or (loss) Net gain or (loss) Gross income from fundraising including \$ contributions reported on line	g events (not	>				
Other R	С	Part IV, line 18	bdraising events	>				
	С	Part IV, line 19 Less: direct expenses Net income or (loss) from gam Gross sales of inventory, less and allowances	bing activities returns	>				
	С	Less: cost of goods sold Net income or (loss) from sale Miscellaneous Revenu	s of inventory	Business Code				
	b c			900099	163,804.	163,804.		
		Total. Add lines 11a-11d Total revenue. See instructions.		>	163,804. 4,214,376.		0.	73,820.

Secti	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon			• • • • • • • • • • • • • • • • • • • •	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	168,684.	168,684.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	120 204		120 204	
	trustees, and key employees	120,384.		120,384.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,923,112.	1,502,930.	40,028.	380,154.
7	Other salaries and wages	1,943,114.	1,302,930.	40,020.	300,134.
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	769,047.	549,502.	60,061.	159,484.
9	Other employee benefits	167,945.	120,837.	11,829.	35,279.
10	Payroll taxes	101,343.	140,03/•	11,049.	33,413.
11	Fees for services (non-employees):				
	Management				
	Legal				
	Accounting				
	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
q	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	205,461.	163,996.	8,953.	32,512.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	12,450.	7,082.	2,659.	2,709.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.)	198,669.	75,125.	4,272.	119,272.
a	TRANSPORTATION & AUTO I	179,393.	119,851.	22,779.	36,763.
b	JOB PRINTING SUPPLIES	178,453.	129,137.	44,113.	49,316.
c d	SUPPLIES	158,214.	149,754.	2,882.	5,578.
		268,207.	31,369.	72,242.	164,596.
e 25	Total functional expenses. Add lines 1 through 24e	4,350,019.	3,018,267.	346,089.	985,663.
26	Joint costs. Complete this line only if the organization	-,000,010	0,010,000	310,000.	200,000.
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)				
	n 10-29-13				Form 990 (2013)

Form 990 (2013)
Part X Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			432,571.	1	294,279.
	2	Savings and temporary cash investments			303,606.	2	304,973.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			57,668.	4	30,885.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensa	ated en	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 50	1(c)(9) voluntary			
şţs		employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use			194,628.	8	171,105.
	9	Prepaid expenses and deferred charges			30,036.	9	24,000.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,705,966.			
	b	Less: accumulated depreciation	10b	1,840,867.	936,153.	_	865,099.
	11	Investments - publicly traded securities			1,056,989.	11	1,074,853.
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,922,565.	15	2,062,269.
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	34)	4,934,216.	16	4,827,463.
	17	Accounts payable and accrued expenses	500,362.	17	466,465.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to current and former					
Ξ		key employees, highest compensated employee	s, and	disqualified persons.			
Liabilities				·····		22	
_	23	Secured mortgages and notes payable to unrela		The state of the s	E4 40E	23	40 416
	24	Unsecured notes and loans payable to unrelated		The state of the s	71,197.	24	42,416.
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of	450 505		267 556
		Schedule D		The state of the s	459,595.		367,556.
	26	Total liabilities. Add lines 17 through 25			1,031,154.	26	876,437.
		Organizations that follow SFAS 117 (ASC 958		k here 🕨 🔼 and			
ses		complete lines 27 through 29, and lines 33 an			1 167 017		1 000 600
and	27	Unrestricted net assets			1,167,917.		1,088,680.
Bal	28	Temporarily restricted net assets			840,885.	28	828,143.
Net Assets or Fund Balances	29				1,894,260.	29	2,034,203.
F		Organizations that do not follow SFAS 117 (A	SC 958	3), check here ▶└─			
S O		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net	32	Retained earnings, endowment, accumulated in			2 002 062	32	2 0F1 026
_	33	Total net assets or fund balances			3,903,062.	33	3,951,026.
	34	Total liabilities and net assets/fund balances			4,934,216.	34	4,827,463.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,21		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,350		
3	Revenue less expenses. Subtract line 2 from line 1	3	-13!		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,903	3,0	62.
5	Net unrealized gains (losses) on investments	5	4:	3,6	64.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	139	<u>9,9</u>	<u>43.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	3,952	1,0	26.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required			T	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Christian Record Services, Inc

Employer identification number 47-0405439

Part I	Reason	for Public Char	fity Status (All organiz	ations mu	st complet	e this part	:.) See inst	ructions.					
The orgar	nization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	ox.)						
1	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)						
2	•		′0(b)(1)(A)(ii). (Attach Sc										
3			tal service organization		in section	170(b)(1)	Δ)(iii).						
4	•	•	operated in conjunction					(b)(1)(A)(ii	i). Enter	the l	nospita ⁱ	l's nam	ne.
. —	city, and stat	-	- p					(-/(-/(-/(-/(-	,				,
5 🔲	•		benefit of a college or ur	niversity o	wned or or	perated by	a governi	mental uni	t describ	ned i			
•	-	(b)(1)(A)(iv). (Comple	_			, a.c.	a goro						
6			ent or governmental uni	t describe	d in sectio	n 170/h)/	IVAV _V)						
7 🗔			eives a substantial part					r from the	gonoral	nuh	lic dosc	eribod i	in
,		b)(1)(A)(vi). (Comple		or its supp	ort nom a	governine	intai uniit C	n nom the	general	pub	iic desc	JIDEU I	
8			section 170(b)(1)(A)(vi).	(Complete	Dort II \								
9 X						rom oontri	hutions n	aomharahi	n food o	nd o	roce ro	oointo	from
9 122													
	activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.												
				tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	inization	апе	r June 3	30, 197	ъ.
40		509(a)(2). (Complete		. 4. 6			F00/-V/						
10	-	-	perated exclusively to te	•	•			-	4 41				
11 📖	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or												
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that												
	describes the type of supporting organization and complete lines 11e through 11h.												
	a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than												
e 📖													ın
_			han one or more publicly						9(a)(1) or	sec	iion 509	9(a)(2).	
f			tten determination from t	the IRS tha	atitisa Iy	pe I, Type	II, or Type	e III					
		rganization, check th											. Ш
g			organization accepted ar										
			lirectly controls, either al									Yes	No
			upported organization?								11g(i)		
			n described in (i) above?								11g(ii)		
			person described in (i) o							[11g(iii)		
h	Provide the f	ollowing information	about the supported or	ganization	(s).								
		-											
(i) Name	e of supported	(ii) EIN	(iii) Type of organization		rganization			(vi) Is organizațio	the on in col	(vii)) Amount	t of moi	netary
org	anization		(déscribed on lines 1-9 above or IRC section		sted in your document?	organizat (i) of you		(i) organiz U.S	ed in the I		sup	port	
			(see instructions))										
			, , , , ,	Yes	No	Yes	No	Yes	No				
										_			
										1			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total distributions, contributions, and membership fees received. (Do not include any 'unusual grants.') Tax revenues levied for the organization of this behalf or expended on the behalf or expended or expended on the behalf or expended or	Sec	ction A. Public Support						
membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3. The value of services or facilities furnished by a governmental unit to the organization without charge 4. Total. Add lines 1 through 3. 5. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, 6. Public support, submarture 3 the feet amount shown on line 11, 6. Public support services and the services of the amount shown on line 11, 6. Public support services and services or s	Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The potion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support, serves lines from ine 4 8 Cross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on. 10 Other income. Do not include gain or loss from the sale of capital assists (Explain in Part IV.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization is first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. 19 Public support percentage from 2012 Schedule A, Part II, line 14 19 Public support percentage from 2012 Schedule A, Part II, line 14 19 Public support percentage from 2012 Schedule A, Part II, line 14 19 Section C. Computation of Public Support Percentage 19 Section C. The organization qualifies as a publicly supported organization. 10 31 37% support test - 2013, lift he organization did not check the box on line 13, and line 15 is 33 17% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 10 10 10 First five years. The regional conjudines as a publicly supported organization. 10 31 37% support test - 2012, lift he organization did not check the box on line 13, and line 15 is 33 17% or more, check this box and stop here. The organization meets the "facts-and-circumstances test, check this box and stop here. Explain in Part IV how the orga	1	Gifts, grants, contributions, and						
2 Tax revenues levied to the organization is benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support, acensul time 5 two line 4 8 Certion B. Total Support Calendary serv of fistal veared legining in limit (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Calendary services and income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support percentage for 2012 Schedule A, Part II, line 14 9 Public support percentage for 2012 Schedule A, Part II, line 14 9 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f) 15 9/9 16 33 13% support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization length or more, and if the organization qualifies as a publicly supported organization length in 14 is 10% or more, and if the organization qualifies as a publicly supported organization meets the "facts-and-circumstances test - 2012. If the organization did not check a box on line 13, fia, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances test - 2012. If the organization of the Explain in Part IV how the organization meets the "facts-and-circumstances test - 2012. If the organization of the box and stop here. Explain in Part IV how the		membership fees received. (Do not						
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18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	18			•				

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

<u>So.</u>	qualify under the tests listed bection A. Public Support	elow, please comp	olete Part II.)				
_		() 0000	(1) 0040	() 0044	(1) 0040	() 0040	(0 T)
	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	4000210	4102011	3834971.	3730686.	2075642	10742520
	include any "unusual grants.")	4008219.	4193011.	36349/1.	3/30000.	39/3642.	19742529.
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose		11,625.				11,625.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	4008219.	4204636.	3834971.	3730686.	3975642.	19754154.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
(Add lines 7a and 7b						0.
	Public support (Subtract line 7c from line 6.)						19754154.
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6	4008219.	4204636.	3834971.	3730686.	3975642.	19754154.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources	88,814.	44,146.	31,509.	102,639.	73,820.	340,928.
ŀ	Unrelated business taxable income	,				,	0 0 0 7 0 0 0 0
•	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
		88,814.	44,146.	31,509.	102,639.	73,820.	340,928.
	Add lines 10a and 10b Net income from unrelated business	00,014.	44,140.	31,303.	102,037.	73,020.	340,320.
••	activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital	262 226	170 004	200 154	275 544	162 004	1252022
	assets (Explain in Part IV.)		172,084.				1353822.
	Total support. (Add lines 9, 10c, 11, and 12.)	4459269.	4420866.	4146634.	4208869.		21448904.
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	on 501(c)(3) organiz	zation,
_	check this box and stop here						<u></u> ▶□
	ction C. Computation of Publ					т т	00 10
	Public support percentage for 2013 (I			olumn (f))		15	92.10 %
	Public support percentage from 2012					16	92.34 %
	ction D. Computation of Inves						1 50
	Investment income percentage for 20					17	1.59 %
	Investment income percentage from 2					18	1.68 %
19a	a 33 1/3% support tests - 2013. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	$33 1/3\%$, and line 3	
	more than 33 1/3%, check this box as	nd stop here. The	organization quali	fies as a publicly s	supported organiz	ation	►\X
k	33 1/3% support tests - 2012. If the	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly supp	orted organization	▶□
						structions	

Schedule A	(Form 990 or 990-EZ) 2013 Christian Record	Services, Inc	47-0405439 Page 4
Part IV	(Form 990 or 990-EZ) 2013 Christian Record Supplemental Information. Provide the explanation	ns required by Part II, line 10;	Part II, line 17a or 17b; and Part III, line 12.
	Also complete this part for any additional information. (See	instructions).	
	•	,	

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 ·

OMB No. 1545-0047

Employer identification number

Christian Record Services, 47-0405439 Organization type (check one): Filers of Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

Christian Record Services, Inc

47-0405439

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Winifred Roscoe Estate 4444 S. 52nd Street Lincoln, NE 68516	\$327,202.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2013) Name of organization Employer identification number

Christian Record Services, Inc

47-0405439

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		- - - - - - - - -				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		- - - - - - - - - - -				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		- - - - \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		- - - - \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		- - - - \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		- - - - - \$				

Employer identification number

n Record Services, I	nc	47-0405439
xclusively 1819 outs, chartable, etc., indicate it., indicate columns (a) through (e) and the total of exclusively religious, charitable, etc.,	the following line entry. For organizations to, contributions of \$1,000 or less for the total space is needed.	completing Part III, enter e year. (Enter this information once.)
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, a	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
	(b) Purpose of gift Transferee's name, address, a (b) Purpose of gift Transferee's name, address, a (b) Purpose of gift Transferee's name, address, a	(e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

2013
Open to Public Inspection

Name of the organization

Christian Record Services, Inc

Employer identification number 47-0405439

Pai	rt I	Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or A	ccounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line	6.		
			(a) Donor advised funds	(k) Funds and other accounts
1	Total	number at end of year			
2		egate contributions to (during year)			
3		egate grants from (during year)			
4		egate value at end of year			
5		e organization inform all donors and donor advisors in w	riting that the assets held in donor advise	ed fund	ds
		e organization's property, subject to the organization's	-		
6		e organization inform all grantees, donors, and donor ac			
•		aritable purposes and not for the benefit of the donor or			
Pai		Conservation Easements. Complete if the organization			
1		ose(s) of conservation easements held by the organization		,.	
•		Preservation of land for public use (e.g., recreation or ed	·	orically	v important land area
	Ħ	Protection of natural habitat	Preservation of a certif		
	Ħ	Preservation of open space	1 reservation of a certif	ica ma	none structure
2	Comi	plete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form o	of a cou	nservation easement on the last
_		f the tax year.	ed conservation contribution in the form of	n a coi	nservation easement on the last
	uay c	Title tax year.		Г	Held at the End of the Tax Year
_	Total	number of consequation easements		- 1	2a
a		number of conservation easementsacreage restricted by conservation easements			2b
0		per of conservation easements on a certified historic stru			2c 2c
4		per of conservation easements included in (c) acquired a			20
u					2d
3		in the National Register per of conservation easements modified, transferred, rele		organi	
3	year		eased, extiliguished, or terminated by the	organi	ization during the tax
4	•	 per of states where property subject to conservation eas	ament is legated		
5					
3		the organization have a written policy regarding the peri			Yes No
6		ions, and enforcement of the conservation easements it			
6		and volunteer hours devoted to monitoring, inspecting, and a			
7		int of expenses incurred in monitoring, inspecting, and e each conservation easement reported on line 2(d) above			
8					
•		ection 170(h)(4)(B)(ii)?			
9		t XIII, describe how the organization reports conservation	•		
		le, if applicable, the text of the footnote to the organizati	on s imanciai statements that describes ti	rie org	anization's accounting for
Pai		ervation easements. Organizations Maintaining Collections of	Art Historical Treasures or Ot	her S	Similar Assets
		Complete if the organization answered "Yes" to Form 9	-		7.000to.
12	If the	organization elected, as permitted under SFAS 116 (ASC		ent an	and halance sheet works of art
ıa		ical treasures, or other similar assets held for public exhi	•		· ·
		ext of the footnote to its financial statements that describ		ice oi į	public service, provide, irri art XIII,
h		organization elected, as permitted under SFAS 116 (ASC		and h	alance shoot works of art, historical
b		ures, or other similar assets held for public exhibition, ed			
		•	deation, or research in furtherance of pub	ilic sei	vice, provide the following amounts
		ng to these items:			• •
		evenues included in Form 990, Part VIII, line 1			
0			auron or other similar appets for financial		· · ·
2		organization received or held works of art, historical trea		yaırı, f	Jiovide
_		llowing amounts required to be reported under SFAS 11			▶ ¢
a		nues included in Form 990, Part VIII, line 1			> \$ > \$
D	ASSE	s included in Form 990, Part X			▶ ⊅

Complete if the erganization answered "Ves" to Form 900, Part IV, line 11a, See Form 900, Part V, line 10

Complete in the diganization answered Tes to Form 990, Fart IV, line Tra. See Form 990, Fart X, line To.							
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value			
1a Land		35,622.		35,622.			
b Buildings		1,279,508.	676,491.	603,017.			
c Leasehold improvements							
d Equipment		1,300,953.	1,087,993.	212,960.			
e Other		89,883.	76,383.	13,500.			
Fotal. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)							

Schedule D (Form 990) 2013

	ecord Servic	es, Inc	47-0405439 Page 3
Part VII Investments - Other Securities.	t- F 000 Dt IV I'-	- 44b Oca Farm 000 Back V Back	10
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value		12. ost or end-of-year market value
(4) Financial desiration	(b) Book value	(c) Method of Valuation. Co	ost of end-or-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line	e 11c. See Form 990, Part X, line	13.
(a) Description of investment	(b) Book value		ost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line	
	Description		(b) Book value
(1) BENFICIAL INTEREST IN TRU	ST ASSETS		2,062,269.
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	 e 15)		2,062,269.
Part X Other Liabilities.	<i>y</i>		
Complete if the organization answered "Yes"	to Form 990 Part IV lin	e 11e or 11f See Form 990 Part	X line 25
(a) Description of liability	10 1 01111 990, 1 211 17, 1111	(b) Book value	Χ, πιε 23.
		(b) Book value	
(1) Federal income taxes (2) PRESENT VALUE OF ANNUITIE	C DAVADIE	267 556	
— ()	S PAIADLE	367,556.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)	367,556.	
2. Liability for uncertain tax positions. In Part XIII, provide			tements that reports the
organization's liability for uncertain tax positions under			
James and the second district the position of the			

Sche	dule D (Form 990) 2013 Christian Record Services,				0405439 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	nts Wit	n Revenue per R	eturn).
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.				4 205 200
1	Total revenue, gains, and other support per audited financial statements			1	4,397,983.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		42.664		
а	Net unrealized gains on investments		43,664.		
b	Donated services and use of facilities				
С	Recoveries of prior year grants		120 042		
	Other (Describe in Part XIII.)		139,943.		100 600
е	Add lines 2a through 2d			2e	183,607.
3	Subtract line 2e from line 1			3	4,214,376.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	$\overline{}$			
b	Other (Describe in Part XIII.)	4b			•
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,214,376.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents Wi	th Expenses per	Retu	rn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.				4 252 242
1	Total expenses and losses per audited financial statements			1	4,350,019.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			_
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	4,350,019.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	4,350,019.
Pa	rt XIII Supplemental Information.				
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V, lines 1	o and 2b; Part V, line	4; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi	tional info	rmation.		
Pa:	ct V, line 4:				
		_			
Ex	planation: The income from the endowment fu	ınds y	will be use	d fo	or bibles
_				_	_
fo:	the blind, scholarships for the blind, re	eading	g materials	for	r the
		-			
pT:	ind, national camps for the blinds and blir	nd se	rvices.		
_					
Pa:	rt XI, Line 2d - Other Adjustments:				
	NELGE IN DENDETGIAL INTEREGE IN TRUCK AGG	.m.a			120 042
TM(CREASE IN BENEFICIAL INTEREST IN TRUST ASSI	TIS			139,943.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Christian	Record S	Services, Ir	ıc				47-0405439
Part I General Information on Grants a	and Assistance					•	
1 Does the organization maintain records	to substantiate th	e amount of the grants	s or assistance, the	e grantees' eligibilit	ty for the grants or as	sistance, and the selection	
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pr	ocedures for moni	toring the use of grant	t funds in the Unite	d States.			
Part II Grants and Other Assistance to		=			anization answered "	Yes" to Form 990, Part IV	, line 21, for any
recipient that received more than					(f) Method of		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 			ne line 1 table				>

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
fic assistance to individuals	0	168,684.	0.		
		·			
Supplemental Information. Provide the informat	tion required in Part I. lin	e 2. Part III. column	(b), and any other a	dditional information.	
	,	, ,	,,,		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047
2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Name of the organization

Christian Record Services, Inc

Employer identification number 47-0405439

Form 990, Part I, Doing Business As:

National Camps for Blind Children

Form 990, Part I, Line 1, Description of Organization Mission:

visual impairments. This purpose is complemented by public education about blindness and blindness prevention.

Form 990, Part III, Line 4d, Other Program Services:

The lending libarary lends more than 2,000 volumes in braille and audio cassette. Subscription magazines are published in braille, digital cartridge, and audio cassette. Subscription magazines are published in braille, large print and CD. InSight4Vets provides a free gift to blinded veterans in the form of a solar powered audio book player.

including grants of \$ 812.

Form 990, Part VI, Section B, line 11:

Expenses \$ 788,072.

Explanation: The VP of Finance reviews and approves the Form 990. The Form 990 is then provided to the audit review committee, finance committee, and board of directors.

Form 990, Part VI, Section B, Line 12c:

Explanation: The Organization reviews the conflict of interest policy annually and ensures employees, officers and directors are in compliance.

The President is responsible for monitoring compliance with the policy.

Form 990, Part VI, Section B, Line 15a:

Revenue \$ 0.

Name of the organization Christian Record Services, Inc	Employer identification number 47-0405439
Explanation: The Executive Director's salary is determine	d using a
denomination renumeration scale that is reviewed and appr	oved by the Board.
Form 990, Part VI, Line 17, List of States receiving copy	of Form 990:
AL,AK,AZ,CA,CT,FL,GA,KS,MN,MD,MI,MN,MS,NM,OR,PA,SC,TN,WA	
Form 990, Part VI, Section C, Line 19:	
Explanation: The Organization makes its governing documen	ts, conflict of
interest policy, and financial statements available to th	e public upon
request.	
Form 990, Part XI, line 9, Changes in Net Assets:	
INCREASE IN BENEFICIAL INTEREST IN TRUST ASSETS	139,943.
PART XII, LINE 2C	
Explanation: THE AUDIT IS REVIEWED BY THE AUDIT REVIEW CO.	MMITTEE OF THE
BOARD ANNUALLY, THIS PROCESS HAS NOT CHANGED FROM PRIOR	YEARS.